



Environmental Policy

Schiavello is committed to the protection of the environment through the implementation of effective resource utilisation and waste minimisation strategies, and adopts a pollution prevention approach to all activities to support and enhance the wellbeing of all persons. This commitment extends to all Schiavello business operations, national and international.

Schiavello is committed to fulfilling our legal and other obligations, including compliance with the *Environment Protection and Biodiversity Conservation Act 1999 (EPBC Act)* and the *Environmental Protection and Biodiversity Regulations 2000*, etc.

Schiavello manages, maintains and strives for the continual improvement of our certified systems:

- *ISO14001: 2015 Environmental Management Systems;*
- *Eco specifier Global Greentag Certified*, including:
 - *ISO14024 for Type 1 (Third Party) Eco-Labels;* and
 - *ISO 17065 Conformance Assessment Bodies.*

Additionally Schiavello supports the UN Global Compact and is committed to ensuring that the Global compact and its principles become a part of the Schiavello strategy, culture and daily operations.

In order to achieve our environmental goals, Schiavello will:

- Foster a culture of environmental responsibility at work;
- Promote efficient use of energy, water and other natural resources;
- Maintain an Environmental Management System (EMS) to identify and manage significant environmental aspects and associated impacts;
- Prevent or minimise pollution, waste-to-landfill and greenhouse gas emissions;
- Minimise the adverse environmental impacts of activities by improving the efficiency of resource consumption and the selection and use of appropriate materials, processes, equipment and services
- Apply a life cycle approach to the design of our products;
- Measure, monitor, review and report on environmental performance as defined by our EMS and compliance obligations;
- Encourage staff suggestions aimed at improving environmental performance;
- Implement programs to ensure all personnel are aware of their role and responsibility in fulfilling and sustaining this policy; and
- Work with our service providers, interested parties and stakeholders to investigate and implement environmental management programs.

This environmental policy has been developed in alignment with Schiavello’s commitment to Social responsibility as the overarching Schiavello policy. It is further supported by a volume of corporate procedures. This environmental policy has been developed in consultation with the Values and Culture committee and is reviewed annually for continued adequacy and suitability.

Schiavello management defines environmental expectations in support of its strategic direction. This is evident through the establishment of objectives and targets aimed at ensuring continued improvement and the contribution of positive impacts on our environment. Periodic review of performance is undertaken to ensure that environmental performance is at the expected level and that ultimately this commitment is being upheld.

Schiavello shall ensure that this policy is effectively communicated, understood and applied across the organisation. This policy shall be made available to Schiavello workers and interested parties as requested.

Endorsed by:

Peter Schiavello (Managing Director)

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