

Environmental Policy

Schiavello International is committed to the protection of the Environment and minimising impacts caused from its business activities. For us, it's imperative all initiatives are genuine, actionable and make a real impact.

Schiavello International manages, maintains and strives for the continual improvement through our ISO 14001 Environmental Management System.

Our commitment to our environmental goals is achieved by;

- Complying with all relevant Environmental legislation
- Aim to achieve Net Zero by 2038
- Fostering a culture of environmental responsibility at work;
- · Promoting efficient use of energy, water and other natural resources;
- Minimise environmental impacts of activities by improving resource consumption efficiency, as well as selecting and using appropriate materials, processes, equipment and services
- Implement programs to ensure all personnel are aware of their role and responsibility in fulfilling and sustaining this policy
- Continually exploring environmental and sustainable options relating to equipment, process and material
- Prevent or minimise pollution, waste-to-landfill and greenhouse gas emissions;
- Apply a life cycle approach to the design of our products;
- Encourage staff suggestions aimed at improving environmental performance;
- Measure, monitor, review our plan and compliance obligations;
- Work with our service providers, interested parties and stakeholders to investigate and improve environmental outcomes.

This commitment extends to all Schiavello International business operations nationally and internationally.

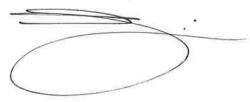
This policy has been developed in accordance with Schiavello International's policies, procedures and values with commitment to social responsibility. Schiavello International shall ensure that the Policy is communicated across the organisation and made available to all Schiavello International employees and interested parties.

Endorsed by:

Peter Schiavello
Managing Director

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Raffaele Tigani Director and General Manager- International



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